





For life's unexpected moments: Hospital Indemnity, Accident Insurance and Critical Illness

## Who we are



<sup>&</sup>lt;sup>1</sup> Aflac Incorporated. <u>2020 Business & Sustainability Report</u>. Accessed 12.6.21.

<sup>&</sup>lt;sup>4</sup> Aflac internal document: IMAP, Consumer quarterly tracking study, Q2 2021.





<sup>&</sup>lt;sup>2</sup> Eastbridge Consulting Group, Inc. "U.S. Voluntary/Worksite Sales Report." Avon, CT: May 2021.

<sup>&</sup>lt;sup>3</sup> Q4 2021 LIMRA Sales Reports (Supplemental Health, Disability, Dental & Vision, and Disability)

# FIRST GLANCE... Supplemental health products

#### Critical Illness Insurance



- No waiting period for Additional Occurrences.
  - Increased Guaranteed Issue.
  - Added Coverage for Multiple Sclerosis.
- Increased payout for Alzheimer's and Parkinson's.
  - Added coverage for COVID-19.
  - Added WELLNESS for children.
- Added Childhood Conditions with Type 1 diabetes.
  - Added Autism Spectrum
    - Reduced Rates

#### **Accident Insurance**



- Increased Ground Ambulance.
- Increased Emergency Room.
- Increased Follow-up Treatment.
  - Increased X-ray benefit.
- Increased Closed Dislocated Shoulder
- Increased Closed Fracture Wrist Benefits.
  - Increased Lacerations.
    - Reduced Rates

#### **Hospital Indemnity Insurance**



- Increased Hospital Admission Benefit
- Increased number of Admissions per year.
  - Increased Daily Confinement Benefit
- Increased Days of Confinement per year.
  - Added a Newborn Benefit.

Reduced rates.

# **Aflac Enhancements**





# **Critical Illness Insurance**

## Protect you and your family from the unexpected.

Critical illness insurance provides a lump-sum payment directly to the insured in the event of a covered condition.

#### Covered illnesses include:









Renal (kidney) failure.

### **Key features:**

- Guaranteed acceptance.
- Coverage: Employee, spouse and child(ren).
- A lump-sum payment paid directly to the insured upon diagnosis of a covered condition.
- Health savings account (HSA) compliant.
- Convenience of payroll deduction.
- Coverage is portable.





# **Critical Illness Plan – Policy information**

	Aflac In force	Aflac
Policy Information		
Continuation at Same Rates; Limitations	Yes; None	Yes; None
Maximum Benefit Payout	None	None
Participation Requirement	-	Waived
Rate Guarantee	-	3 years
Product Provision		
Additional Occurrence; Waiting Period  (cancer can have different waiting periods)	100%; 6 months	100%; None
Re-occurrence; Waiting Period  (cancer can have different waiting periods)	100% 6 months	100% 6 months
Benefit Reduction	None	None
Pre-Existing Condition	Waived	Waived
Guarantee Issue		
Employee	\$10,000 \$20,000	\$10,000 \$20,000 \$30,000
Spouse	\$5,000 \$10,000	\$5,000 \$10,000 \$15,000
Child(ren)	\$5,000 \$10,000	\$5,000 \$10,000 \$15,000





# Critical Illness Plan – Benefits design

	Aflac In force	Aflac
Invasive Cancer	100%	100%
Non-Invasive Cancer	25%	25%
Heart Attack	100%	100%
Stroke	100%	100%
Major Organ Transplant/Failure	100%	100%
Kidney Failure	100%	100%
Multiple Sclerosis	-	100%
Benign Brain Tumor	100%	100%
Coronary Artery By-Pass Surgery	25%	25%
Parkinson's Disease	25%	100%
Alzheimer's Disease	25%	100%
Skin Cancer	\$250	\$250
Covid-19 Hospital Requirements	-	10% - 4 days 25%- 10+ days 40%- 1 day ICU
Wellness (1 per person per year unless noted)	\$50 (Employee and Spouse Only)	\$50





# Critical Illness Plan – Benefits design (Additional covered conditions)

Aflac Inforce	Aflac
100%	100%
Bone Marrow Transplant	Bone Marrow Transplant
Coma	Coma
Loss of Hearing	Loss of Hearing
Loss of Sight	Loss of Sight
Loss of Speech	Loss of Speech
Paralysis	Paralysis
Severe Burns	Severe Burns
Sudden Cardiac Arrest	Sudden Cardiac Arrest
	50% Childhood Conditions
	Cystic Fibrosis; Cerebral Palsy; Cleft Lip or Cleft Palate, Down Syndrome,
	Phenylalanine Hydroxylase Deficiency Disease, Spina Bifida, <u>Type 1 Diabetes</u>
	\$3,000 Autism Spectrum Disorder





# **Accident Insurance**

Help offset the out-of-pocket expenses that result from life's unexpected events.

Pays a fixed benefit amount for covered accidental injuries directly to the employee.

#### **Covered expenses include:**

Fractures.



Physical therapy.



Dislocations.



ER treatment.



Burns.



Transportation, lodging, etc.



X-ray.

### **Key features:**

- · Guaranteed acceptance.
- Coverage: Employee, spouse and child(ren).
- 24/7 on and off job coverage.
- Health savings account (HSA) compliant.
- Convenience of payroll deduction.
- Coverage is portable.





# Accident Plan – Benefits design

	Voya In force	Aflac
Ground Ambulance	\$200	\$300
Appliance	\$100	up to \$200
Emergency Room	\$50	\$150
Follow-Up Treatment	\$60	\$75
Urgent Care	\$150	\$150
X-ray	<del>-</del>	\$25
Concussion	\$150	\$250
Closed Dislocations - Shoulder	\$800	\$1,125
Closed Fractures - Wrist	\$550	\$1,500
Sports Benefit	25%	25%
Lacerations	up to \$400	Up to \$600
Wellness (1 per person per year unless noted)	\$50	\$50





# **Hospital Indemnity Insurance**

Help employees deal with the financial exposure of a hospitalization.

Pays for accident and sickness upon confinement in a hospital — includes pregnancy.

### **Covered expenses include:**



Hospital admission.

Wellness.

Hospital confinement (non-ICU and ICU).

### **Key features:**

- Guaranteed acceptance.
- Coverage: Employee, spouse and Child(ren).
- Convenience of payroll deduction.
- Health savings account (HSA) compliant.
- No benefit reduction.
- Coverage is portable.





**Hospital Indemnity Plan – Benefits design** 

	Voya In force	Aflac
Initial Hospital Admission; Limitations	\$500; 1 per year	\$600; 1 per covered event
Hours Required for Admission	Admitted as inpatient	Admitted as inpatient
Daily Hospital Confinement; Limitations	\$100; 30 days/ stay	\$125; 31 days per stay
Daily ICU Confinement; Limitations	\$200; 15 days/ stay	\$250; 10 days per stay
Rehab Facility	\$50; 30 days/stay	\$50; 30 days/stay
Observations	-	-
Newborn	-	\$125; Per day
Wellness	-	-





# Thank You

