

Dear USG Retiree:

USG Open Enrollment for your 2024 USG benefits is Monday, October 23, through Friday, November 3, 2023.

Open Enrollment is your once-a-year chance to review your USG benefit options for the coming year. The enclosed enrollment worksheet will show the benefits you are currently enrolled in.

2024 HRA Update: If you are age 65 or older and have healthcare coverage through the Alight Retiree Health Solutions, the USG HR funding will decrease from \$2,736 to \$2,640 per year per enrolled eligible dependent. As always, we encourage you to review your plan enrollment each year and reach out to <u>Alight Retiree Exchange Solutions</u> to evaluate your options for the coming year. Look for additional communications from Alight. Remember, you must remain enrolled in a healthcare or pharmacy plan through the Alight Retiree Health Solutions to receive the annual USG HRA funding. For more information about your healthcare coverage, visit **retiree.alight.com/usg**, or call to speak to a Benefits Advisor at **1-866-212-5052**.

Your USG Retiree coverage (dental, vision, and life) through USG will continue in 2024. You can drop any of your USG coverage at any time, **however, you will not be able to re**enroll in the future.

To review your coverage or update your beneficiary information:

- Go to the OneUSG Connect Benefits website at **oneusgconnect.usg.edu**.
- Under Retirees, click the Manage My Benefits button to log in.
- Or, you can call **1-844-5-USGBEN (1-844-587-4236)**. Expert representatives are available 8 a.m. to 5 p.m. Eastern time.

Sincerely,

University System of Georgia Human Resources / Benefits Team